

ACS-GHS February Meeting Minutes

February 22, 2021

1. **Welcome/Introductions:**

Meeting convened at 6:33 p.m. over Zoom (Online) by Dawn Friesen

Attendees:

Board Members:	Position	Active Volunteers:
<input checked="" type="checkbox"/> Dawn Friesen	Chair	<input checked="" type="checkbox"/> Amiee Modic – AACT Liaison
<input type="checkbox"/> Eme Abu	Chair-Elect	<input type="checkbox"/> Tai-Yen Chen
<input checked="" type="checkbox"/> Crystal Young	Past Chair	<input type="checkbox"/> Jerry Yang
<input checked="" type="checkbox"/> Kevin Ramirez	Secretary	<input type="checkbox"/> Cotton Star
<input checked="" type="checkbox"/> Sam Lewis	Treasurer	<input type="checkbox"/> Maryanne Mores
<input checked="" type="checkbox"/> Laura Smith Callahan	Director	<input type="checkbox"/> Kiresha Johnson
<input checked="" type="checkbox"/> David E. Thompson	Director	<input type="checkbox"/> Sunny Tang
<input checked="" type="checkbox"/> Lynn Foster	Director	<input type="checkbox"/> Dave Singleton
<input checked="" type="checkbox"/> Loïc Samuel	Director	<input checked="" type="checkbox"/> Usha Devathosh
<input checked="" type="checkbox"/> David Germack	Councilor	<input checked="" type="checkbox"/> Safia Mohamed
<input type="checkbox"/> Mamie Moy	Councilor	General Attendees:
<input checked="" type="checkbox"/> Larry Dennis	Councilor	<input checked="" type="checkbox"/> Zlata Simunic-Grenoble
<input checked="" type="checkbox"/> Amber Hinkle	Councilor	<input type="checkbox"/>
<input checked="" type="checkbox"/> Carolyn Burnley	Councilor	<input type="checkbox"/>
<input checked="" type="checkbox"/> Valerie Lafitte	Councilor	<input type="checkbox"/>
<input checked="" type="checkbox"/> Javoris Hollingsworth	Alt. Councilor	<input type="checkbox"/>
<input checked="" type="checkbox"/> Snigdha Chennamaneni	Alt. Councilor	<input type="checkbox"/>
<input checked="" type="checkbox"/> Kerry Spilker	Alt. Councilor; Community Affairs Chair	<input type="checkbox"/>
<input type="checkbox"/> Bob Botto	Alt. Councilor	<input type="checkbox"/>
<input type="checkbox"/> Tom Malloy	Alt. Councilor	<input type="checkbox"/>
<input type="checkbox"/> VACANT	Alt. Councilor	<input type="checkbox"/>
<input checked="" type="checkbox"/> Lisa Houston	Awards Chair	<input type="checkbox"/>
<input checked="" type="checkbox"/> Roxie Allen	Education Chair	<input type="checkbox"/>
Needed for Quorum:	12	<input type="checkbox"/>
<input checked="" type="checkbox"/> Quorum Met		<input type="checkbox"/>

2. **Change to Executive Board:** Dawn Friesen

J.C. Kuo has stepped down from the Board for family reasons.

Alternate Councilor position vacant (term 2020 – 2022)

Industry Relations position vacant

Per Bylaw V, Section 6.f.:

“Any vacancy in the position of Councilor or Alternate Councilor shall be filled for the remained of the unexpired term at the time of the next annual election. The vacancy may be filled until the next annual election by appointment by the Executive Committee.”

Dawn suggested that we leave the position vacant for now and fill it during our fall election.

Crystal, Amber, David Thompson & Laura all agreed that the position should remained vacant for now.

Kevin made a note of the vacancy in board position. Quorum will be adjusted, if needed.

Lisa clarified that quorum is majority of board members. Her interpretation is 50% + 1.

Quorum remains at 12 to pass.

3. **Adoption of January 2021 Meeting Minutes:** Dawn Friesen

David Germack made a motion, Amber & Lisa seconded.

Minutes Adopted: 12 – 0.

4. **Budget Review:** Sam Lewis

We seem to be in fairly good shape as far as finances go.

Local section funding doubled for this year, but we will need to document how programming was improved.

All committees keep this in mind when planning programming.

ACTION ITEM: Finance committee to prepare a budget for review in time for March meeting.

Sam shared a budget file that is available for review on the DropBox.

The red entries are new/modified since the last time we discussed the budget.

Most of those entries are the committee’s budget feedback and others are Sam’s adjustments based on things that were out of balance in terms of what they actually cost.

For example, the E-balloting has been consistently running just shy of \$6000 for the last 3 years. Sam changed that line to match the actual expected cost.

The 2 Annual Allotment lines are actual amounts based on what Sam received our allotment information from National.

The Member Dues lines are estimates based on prior years and they vary on the number of people that elect to pay dues.

Some of the IT related line items have increased in cost and Sam has adjusted those values closer to expected amounts

The items in the far-right column are values that the section usually ends up paying for that particular line item.

There is a possibility of not having to pay out for Councilor travel. Depending on if travel is needed for the fall meeting.

Sam's final comments: As it sits right now, we are expecting 55k as income and we have budgeted for 35k, but we are still in the black by about the amount of the new allotment. Since the new allotment isn't earmarked for anything, there is a lot of room to be creative per se.

4.1 E-Balloting Discussion

Numerous members asked why the e-balloting service constitutes 20 – 25% of our budget.

\$6000 online balloting is a lot to be paying for an annual election.

Dawn will look into why that amount is so high.

ACTION ITEM: Crystal and Kevin are charged with looking for cheaper vendors.

Please send any information on where to look for resources or other organizations that have online ballots to Crystal

Dawn mentioned that ACS may have a list of providers that others have used, maybe not necessarily ACS approved.

Lisa mentioned that there is a list available of e-balloting vendors.

Lisa also mentioned that when she was treasurer, e-balloting was \$2300.

Is there a reason the price has increased?

ACTION ITEM: Elections committee to speak with vendor (in instance we keep them) and determine why the price has increased dramatically over the years.

Sam mentions that the \$6000 constitutes 2 election cycles.

Sam also mentioned that for the past several years, we've had 2 elections (billed to us) each invoicing in at \$2300 - \$2400.

Lisa pointed out that we only hold 1 election a year, so there is a possibility that one of the bills went unpaid.

Lisa also mentioned that we've rolled in our bylaw approval with our regular elections to cut down on the number of elections held.

Sam mentions that the bill is very possibly a year end rollover and that the bill should come back to "normal".

Dawn pulled up the invoice for the 2020 election which came out to \$3,081.96, and it was the only election held in 2020.

ACTION ITEM: Sam to look into the election billing over the last few years to verify the billing amount.

Snigdha adds that the reason the election billing amount was \$3,081.96 was because we had to send out 112 postcards, which incurred the cost to print and postage, to accommodate members who requested paper ballots.

The total added cost of sending paper ballots came out to \$563.64. This amount is similar to what we've paid in previous years.

2020's cost of e-balloting less the added paper ballot cost come out to ~\$2,518.32, closer to the expected billing amount.

David Thompson asks if Vote-Now tracks the amount of paper responses they got back.

Snigdha mentions that the vendor did not supply us with an amount of paper responses returned, however, a total of 2,128 votes were counted.

ACTION ITEM: Snigdha to check on the amount of paper responses returned in 2020 election.

David Thompson suggests that there may be alternative methods to accommodate those members who request paper ballots.

Lisa & Carolyn mention that in order to change our voting methods we'd need to change our bylaws, and that paper balloting is offered so that every member is given the opportunity to vote.

Laura mentions that other groups use Survey Monkey.

Dawn mentions that our annual election is a formal election, and we do have a fairly large budget, that we should hold it in a controlled and documented way rather than an open internet survey.

Crystal asks that in light of the previous discussion if the organization feels that the Elections Committee should still look into other options.

Dawn mentions that it would still be beneficial to look at a few other providers, even if we don't switch and we have plenty of time to consider a new vendor.

David Thompson mentions that the Elections Committee should talk with the vendor to track the amount of paper ballots, in order to further gauge its utility as more things move online.

ACTION ITEM: Elections Committee to speak with chosen vendor about tracking paper ballots for 2021 election.

Lisa mentions that ACS-GHS needs to follow the National model, so for the time being paper balloting is required. But in the future, we should look into if fully online is allowed.

Dawn mentions that along with tracking paper ballots, the Elections Committee needs to clarify how the vendor is charging for that. E.g. is it a flat fee, or is it based on number of ballots sent.

Kevin mentions that the vendor provided a list of members whose emails got bounced back, so they opted to send those members paper ballots.

Dawn mentions that that is typically what the Local Section sees for number of bounce backs for newsletters, etc.

Roxie mentioned that DivCHED uses Survey Monkey for electronic balloting and has worked very well and is quite inexpensive

Lisa mentioned that PROF uses Survey Monkey for electronic balloting as well

5. **Global Women's Breakfast**: Dawn Friesen

Held on Feb 9th, 7 – 9 am.

Joint with Brazosport section.

1 hour Zoom networking followed by panel discussion.

Registrants able to screen the documentary "Picture a Scientist" the weekend prior to the event.

30 attendees for the panel discussion.

Active panel discussion and excellent participation.

Session recorded, will be uploaded to YouTube channel. Recording sent to registrants.

Cost = \$250 (half of documentary screening cost).

Amber felt the event went really well, the panel participants were very engaged.

Javoris agreed, he said the event was well organized. The different perspectives that were brought were very enlightening.

Kerry felt it was an excellent event. She enjoyed the documentary and encourages others to see it. She mentioned that Carolyn Revis said "let's have more discussion on action" and a lot of people were looking forward to having that further discussion. Kerry is interested in how we could take that to the next level or into a science café or discussion venue in order to give people a way to talk about experiences.

Laura mentions that the movie is available for rent for \$10 on Apple TV, Roku or Amazon.

Lisa mentions that we should host a talk followed by listening sessions like PROF is doing.

David Thompson mentions that it would be helpful post the information for how to pay for and see the documentary along with the video of the meeting.

Kerry provided the Picture a Scientist link:

<https://www.google.com/search?q=picture+a+scientist+watch+online&ie=UTF-8&oe=UTF-8&hl=en-us&client=safari>

6. **GHS Annual Report:** Dawn Friesen

Complete. 18 events, 5 ChemLuminary nominations

7. **Committee Updates:**

I. Programming Committee: Eme Abu

- Younger Chemists Committee (YCC): Safia Mohamed & Kevin Ramirez

Requested Budget - \$1000 (Double 2020 Budget).

3 events planned; this is to have sufficient time for planning and advertising between events to ensure a good turnout and optimal experience for our members/participants.

The additional funding will go towards branding (event favors), prizes, and hosting a social event in the fall.

Event Favors:

1. Masks

Available from ACS store.

\$5/mask vs. \$10/mask on Etsy.

The material is a double layer polyester fabric with pocket for removable filter.

Intend to purchase 20.

2. Hand Sanitizer

Available on Amazon.

\$35.64/pack of 36 x 1 fl. oz.

Adding 1" x 1" circle stickers with ACS-GHS & ACS-YCC logos.

Designs made on stickeryou.com.

63 stickers (multiple designs)/page for \$9.99 + shipping.

3. Goody Bags

Reusable organic cotton bags (tie in with CCEW?).

Available on Amazon for \$18.97/12 small bags (7" x 5").

Higher quality bag that participants will appreciate.

Stick ACS-GHS logo with website and twitter @ on tags

Event favor logo clarification.

Lisa clarifies that the logo (pursuant to the removal of the ACS phoenix) is allowed.

Event 1: Chemistry themed private tour at HMNS

When: April/May

Goal is to generate interest in ACS-GHS YCC.

Details – Hall of Ancient Egypt, Max. occupancy of 10 guests.

Costs – Group Discount (\$10 per ticket), 2hr private tour (\$75).

We will work with HMNS guide to provide interesting chemistry facts about Ancient Egypt during the tour.

Use infographic (The Chemistry of Mummification) in event flyer.

Event 2: Virtual Networking (Mentorship)

When: August

Goal is to connect young professionals with more experienced professionals in their field (mentorship).

Since GHS covers a wide range of industries, we plan to generate interest and reach out to interested mentees well in advance (2-3 months) to cater willing mentors/industries to them for the event.

We will emphasize that this is **NOT** a recruitment opportunity but rather an opportunity to grow as a young professional under the guidance of a mentor.

Key part to success is preparation, particularly with holding event virtually.

If we have enough participants, this could be a virtual speed networking event via Zoom & Glimpse.

Event 3: Social Event (Happy Hour/Trivia Night)

When: October

This event is a social mixer. Guests are welcome.

YCC will provide appetizers but not drinks.

Attendees will split into groups to work together to answer Chemistry themed trivia (possible tie in with NCW).

Budgeting \$500 for the venue and food. This is an over-estimate.

Possible Venue: Axelrad Beer Garden, 6 mins from HMNS, outdoor seating, reserve space for 2 hours.

Trivia Night Prizes: Stemless wine glasses – etched with Wine Chemistry Molecules, \$28.45 on Amazon. Bottle of Educated Guess wine (\$25). Periodic table blanket (Supplemental prize), version available on Amazon.

How to get the word out?

Start getting word out 1 month in advance

Safia will be responsible for creating and maintaining ACS-GHS YCC Webpage content.

Page currently turned off and will be turned on again after website training with Dawn.

ACS-GHS Social Media; Event promotion via newsletter, email blasts, Twitter & LinkedIn

Frequency for blasts & posts:

1 month before event → 2 weeks before event → 3rd blast/post in the event spots open up due to cancellations.

- Women Chemists Committee (WCC): Lynn Foster

- Minority Affairs Committee (MAC): Javoris Hollingsworth

Contacted a few people to organize a speaker's virtual event in the future.

2 speakers have been identified.

- Engineering Council of Houston Liaison (ECH): Larry Dennis

ECH held monthly meeting that covered how the Science Fair was going, seems to be going well.

Also reviewed finances of ECH.

Fairly low budget operation, each society pays its dues every year, along with sponsorships.

In working with Financial Advisory Committee, Larry pulled a 2018 report prepared by Sunny.

In that report, 3 of the recommendations had to do with ECH.

One was to get liaison to ECH, since we pay \$200 dues every year. **ACCOMPLISHED.**

One thing we might want to think about, in the past at the Science Fair, some of the chemistry judges would recommend the ACS Special Award.

This is something that can be done, you fill out an application to be a special presenter.

We should look into presenting next year.

Kerry was in contact with a Mr. Wolf at the ECH in January.

Kerry mentions that Simon Bott used to invite the winners of the ECH Chemistry to the awards banquet in May.

Kerry mentions that we should do a virtual fair to let the high school winners show their videos and have them on hand so that we can ask them questions about their project.

ACTION ITEM: Kerry to organize/host virtual event to showcase this year's high school winners

Larry mentions that one of the things covered in the monthly meeting was the various groups that applied with SEFH to be a special presenter and pick their special projects.

We used to do that in the past, and Larry mentions that we should pick that up moving forward.

- Senior Chemists Committee (SCC): Carolyn Burnley

Zlata was interested in what targeted activities that could be looked into, or what options are available.

ACTION ITEM: Carolyn to host a SCC meeting for report out at next meeting.

- Seminars & Summer Social: Eme Abu

Summer Social is on hold for now

- Science Café:

II. Awards Committee: Lisa Houston

Still in the process of recruiting committee members.

Currently up to 7 members.

Lisa is working on recruiting 1 more teacher, Jennifer, a previous award winner.

Lisa submitted her budget request to Sam, and asked Sam to reflect the same budget if we are able to hold an awards ceremony in person.

ACS Fellows nominations are open, and Lisa will send the information to Cotton for inclusion in the newsletter.

Nominations to flow into GHS email and be filtered and sent to Lisa.

III. Education Committee: Roxie Allen

▪ Chemistry Olympiad: Jerry Yang

Roxie reports from Jerry that 296 students have signed up for the exam.

People are paying through Zelle.

Should we suggest moving to PayPal? It does cost money to use.

Should we use multiple payment avenues? E.g. Zelle & Venmo.

Exam is supposed to run at school the Week of Feb 22nd for the local section exams.

▪ Project Seed: Carolyn Burnley & Javoris Hollingsworth

Currently, held a student session on Feb 9th with overwhelming response.

The number has gone up, looking at recruiting over 400 this year.

Will have 2 programs this year: Virtual camp & Research pilot.

The reason is due to there are certain aspects of the virtual camp that won't be lost.

Carolyn felt there was a lot of learn and getting the participants involved in the virtual program from last year.

If there is anyone who like to participate in the virtual program, please reach out to Carolyn.

Rubric in planning & prep stage.

Virtual camp will last a month, and virtual research will last 8 – 10 weeks.

Section's financial commitment is still in the air.

The hope is that by late March or early April, everything will be complete.

There has not been a deadline set for students thus far.

Operations will flow the same [as last year].

Seed 1 & 2 in virtual projects, still figuring out how to do Seed 1 & 2 in camp.

Students that participated last will be able to participate this year and next, because of the virtual aspect of the camp.

- AACT Liaison: Amiee Modic

Membership is way up! ~8000 members

Recently put out there call for applications for teacher of the year (High, Middle, and Elementary).

Applications due March 1st.

Hach Classroom Grant (?) due March 14th.

Any teacher of chemistry can apply for.

Awards up to \$1500 to buy materials for your classroom, or for professional development.

Please apply for the grant if you qualify!

Roxie and Amiee are planning to hold a virtual event around CCEW for the teachers.

- High School Chemistry Clubs Liaison: Usha Devathosh

Usha contacted ACS National, and got a list of 6 schools that have active chemistry clubs.

3 schools responded, and with Usha's school, makes 4 schools.

Usha plans to hold a virtual meeting over Teams/Zoom to begin planning for events.

- Middle School Liaison: Kiresha Johnson

- Scholarship Exam: Tai-Yen Chen

No scholarship exam this year. No facilities to hold supervised online meeting.

- Student Affiliates: Loïc Samuel

Brazosport Section is trying to start a student affiliate at Brazosport College.

Brazosport has reached out to find out what ACS-GHS has done in the past.

Dawn and Reese have taken the lead to inform the student affiliate ahead of their meeting with the college's advisory committee.

- Science Fairs: ECH Liaison, Larry Dennis

See ECH section for updates

IV. Community Affairs: Kerry Spilker

Kerry to meet with each Community Affairs leader individually to have a monthly Community Affairs meeting.

- Chemists Celebrate Earth Week & National Chemistry Week (CCEW & NCW): Kiresha Johnson and Kerry Spilker

Virtual CCEW, the theme is "Reducing Our Footprint", April 18th – 24th.

Getting a poster ready to send out for newsletter, Twitter, etc.

Will have a continued presence on dedicated webpage.

Planning to hold a virtual/at-home CCEW.

Have links to HMNS and encourage them to plant a tree. You'll be able to buy a plant online.

"Save Our Planet" wordsearch and crossword puzzle in the works from Cotton.

ACTION ITEM: Kerry needs creative volunteers to assist with virtual scavenger hunt.

Will have links to other events like the Mercer Arboretum, Houston Arboretum, etc.

Kerry to work on getting docent from several places like Edith Moore Earth Sanctuary, Audubon Society, Houston Arboretum.

Kerry is working with Katie Campbell.

Kerry is thinking about setting up a virtual docent talk.

Important to get a save-the-date out on the newsletter.

Lisa will connect with a previous Chair, Jean Fefer, that is a Master Naturalist to see if she'd like to help out.

Kerry and Lisa to follow up on that end.

Amber mentions that Mamie can talk about orchids if she'd like to assist as well.

- Kids & Chemistry: Bob Botto

Bob will start working on Kids & Chemistry soon.

ACS-GHS always supports San Jacinto College on their Kids & Chemistry event.

Dawn & Kerry met with Teddy, who is taking over for Anne Cartwright.

SJC turned in their report on last years Kids & Chemistry and they've been cleared to receive support this year.

- Education Rainbow Challenge: Eme Abu

- Industry Relations: **Vacant**

Zlata asked what the main activities and responsibilities of the position were.

Kerry replied that it is "a venue for industrial chemists to meet and discuss issues important to them."

Kerry to reach out to J.C. to see if she can get his description of the position and any efforts he had in play before he left.

If you are interested in taking on Industry Relations, please reach out to Kerry.

- Government Affairs: Kerry Spilker

Kerry attended the Government Affairs training seminar that was held.

It was a 2-hour session, where they covered how to do press releases, etc. for Chemistry Advocacy.

The takeaway is "There is a lot you can do, but if you try to do it all you get lost".

Focus on one or two things and learn and meet with your government officials so you can speak with them on policy.

There are careers for younger chemists.

Unclear if younger chemists consider a career in policy, but it is very good fit for chemists.

Kerry to attend a training session.

Kerry to reach out for YCC to set up a Government Affairs event to spark interest and draft volunteers for Government Affairs committee.

They do a fair bit of traveling too! Meet with lawmakers in Houston, at their offices in Austin, and also to meet senators and congressmen in Washington.

Lisa mentions that we might be able to get Allison Campbell to speak to GHS virtually on advocacy.

V. Communications & Technology: Laura Smith Callahan

Send upcoming events/articles to Laura. The earlier the better.

No update on the PR Makeover so far. Laura to follow up.

VI. Strategic Planning: Amber Hinkle

VII. Membership: David Germack

Discussed last year reaching out to members who membership had lapsed.

Still planning on doing that, in the planning stages.

If anyone has any ideas on how to spend some of the extra budget on membership related things, please send those ideas to David Germack.

Lisa mentions that the key is to boost the number of members to ACS National and encourage them to participate in GHS.

VIII. Financial Advisory: Larry Dennis

Larry mentions that a committee has been assembled.

Larry has just started to collect data over the last 3 – 4 years to review finances.

Last financial review was in 2018, so it's time for another look at the group's finances.

IX. Fundraising (Ad hoc):

Lisa held the first committee meeting on Feb 22nd.

Have a list of action items to get the group started.

If you'd like to help, please reach out to Lisa.

Lisa asks if we are allowed to do advertising in the newsletter and on the website.

Lisa remembers that we've done it in the past for certain events.

Amber clarifies if we'd be looking into paid advertising. Lisa says yes.

Crystal mentioned that Laura has looked into this topic in the past.

Kerry mentions that we've had sponsors and they've paid to have their ad displayed on the website, for a year in some cases.

Kerry mentions that she is unsure if those paid sponsorships were allowed though.

Lisa to follow up and find out what is correct.

Dawn mentions that Laura's search from last year raised a concern about taking paid advertising money, does it have tax implications since we are a nonprofit.

Laura clarifies that it if is a sponsorship we are in the clear, but if we are seeking funds just to raise funds it gets complicated from a tax perspective.

Laura mentions that we can raise funds, but we have to be careful with how we word it and how much we bring in.

She also mentions that it's very helpful, from a tax perspective, if the monies are for a specific thing.

Lisa to follow up with the ACS Finance Office and figure out the parameters for what we can and can't do.

Dawn mentions that part of the issue is that if we are selling advertisement does it constitute endorsement.

Lisa mentions that we'll need to work out our sponsorships so that we can display their ads on our sponsors page, instead of the main page.

Getting a list ready of potential sponsors (template from the career fair) and working on getting those connected with contact names.

Snigdha is working on putting together a similar sponsorship opportunity like what we had for our 100th anniversary, Project SEED, etc. and outline what the costs vs. benefits are.

8. **Other Business:**

a. SPE – Gulf Coast Energy Professionals Virtual Hiring Event

Dawn was contacted by someone with the Society of Petroleum Engineers (SPE) – Gulf Coast Section to be a collaborating organization for the 8th SPE Energy Professionals Virtual Hiring Event.

Held on April 7th, 2021.

No cost to ACS-GHS, but we have to agree to promote event on website/social media.

ACS-GHS members can access career fair and resources free of charge.

Dawn feels that we should participate since we have a number of members that fall into the energy professionals category.

Dawn seeks Board approval on whether the ACS-GHS should participate as a collaborating organization in the 8th SPE Energy Professionals Virtual Hiring Event.

Lisa, David Thompson, David Germack, Amber, Larry, Laura, and Roxie all agree that we should participate.

Dawn mentions that the opportunity also gives us contacts within SPE – Gulf Coast for our events as well.

Roxie asks if the Society of Women Engineers (SWE) should be contacted for this event as well.

Dawn mentions that SWE is on our list to contact.

Roxie knows the person that manages the hiring events for SWE – Southwest, and she thinks that she'd be willing to work with us in some capacity.

Dawn mentions that this particular event is low commitment from ACS-GHS and we only have to do advertising, but for career events we should reach out to SWE and other groups.

Lisa mentions that reaching out to partner organizations was one of our strategic goals.

Lisa asks that if anyone is able to step up and be the liaison to these partner organizations that would be very beneficial for GHS.

Amber confirms that our strategic plan is to work more effectively with old partners and also to gain new partners, if the benefit is worth the effort.

Dawn to follow up with SPE – Gulf Coast on collaboration.

b. David Engel, Nexo Solutions

Looking for retired chemists to work on some short-term, part-time chemistry projects in-lab.

He would like to reach out to retired chemists in the section.

The type of work described are simple tasks. E.g. pH measurements.

He asked if we had a list, which we do, but we aren't going to provide it to him to protect our member's contact information.

Dawn is going to put together a short summary of the type of work to be done with his contact info and send that out to retired chemists, so they can contact him directly if they want more information.

Dawn believes the lab is located in The Woodlands, but he hasn't clarified if that's where the work is to be done.

Lisa asks how we'd parse the list of members, or if we'd send it out in the newsletter.

Dawn has asked for more information on who exactly David is seeking for these roles.

David Thompson mentions that we should get all our questions answered in the pursuit of more information on these roles, in order to protect the safety of our retired members.

Carolyn asks why we can't post it on the website.

Dawn mentions that we don't have enough information to post about it for the public.

c. Website Training

Scheduled for Saturday, Feb 27th, 1 – 2 p.m.

Loïc, Safia, Kevin, and Lynn will undergo training.

The training will be recorded.

Kerry will also join the training.

d. Diversity & Inclusion Discussion Forum?

Some interest from GWB panelists and attendees in ongoing forum to discuss challenges facing women in chemistry and strategies to address them.

Dawn asks that if anyone would like to pick up this topic, please feel free to facilitate.

Meeting Adjourned At: 8:11 p.m.